



10 HOURS

Mentor Coach Training Program

The Credit for Prior Learning pathway to the ICF Mentor Coach Specialization.

A 10-hour ICF CCE course for coaches who already mentor, and are ready to make it official.

Choose forward.



WHY NOW

The standard is changing. Your experience counts!

From 2027, ICF requires formal mentor coaching education for anyone who mentors coaches toward a credential. If you have been doing this work for years, you should not have to start from zero.

This course is built for exactly that. It takes the mentoring you already do, aligns it to the ICF Mentor Coaching Competency Model, closes the specific gaps the new standards introduce, and gives you the documented education the Credit for Prior Learning pathway requires.

Ten hours. Your experience, *formalized.*



FIT

Who this is for

Practicing coaches ready to mentor others formally, and to have that work recognized under the new ICF standards.

ELIGIBILITY TO ENROL

A current ICF credential

MCC, PCC, or ACC that has completed at least one renewal. The renewal requirement ensures you bring real coaching experience to the mentoring role.

WHAT THIS PREPARES YOU TO DO

Mentor at the level you are trained and credentialed for.

The level you can mentor toward (ACC, PCC, or MCC) is set by the ICF evaluator training you complete through ICF directly (ACC BARS, PCC Markers, or MCC BARS). This program provides the mentor coaching education that applies across levels.

Prior mentoring experience

You should also have mentored at least five coaches in the past three years. If you mentored independently, those five must be coaches who went on to be credentialed. If you mentored as faculty within a school, they can be the school's trainees.



OUTCOMES

What you will walk away with

- A working command of all six ICF Mentor Coaching Competencies.
- The ability to conduct formative appraisal against ICF standards with confidence.
- A repeatable structure for developmental feedback that grows a coach rather than grades them.
- The documented 10 hours of mentor coaching education the CPL pathway requires.
- Clarity on contracting, ethics, recordings, and the new documentation ICF expects.



CURRICULUM

The program at a glance

10 ICF CCEUs

10+ hours of mentor coaching education. Five units:

Approval in Process

UNIT 1 **Foundation and Ethics**
What mentor coaching is, the competency model, and the ethical ground it stands on.

UNIT 2 **Agreements and Process**
Contracting, the engagement arc, role boundaries, and managing the work over time.

UNIT 3 **Formative Appraisal** **THE HEART OF THE COURSE**
Appraisal against ICF standards, faculty reference cases, and live calibration.

UNIT 4 **Developmental Conversation**
Feedback that develops, the developmental question, and delivery that lands.

UNIT 5 **Practice and Calibration**
Supervised practice applying the appraisal and feedback craft, with live calibration.



THE DIFFERENCE

Why Elevate Life

Most courses teach the model. We train your eye against it.

The hard part of mentor coaching is not about knowing the competencies. It is judging, consistently, whether a real coaching moment meets the standard. This course builds that judgment directly. You appraise real sessions, compare your rating against an experienced assessor's, and work through where and why coaches disagree. You leave able to appraise with consistency and defend your reasoning, which is what mentoring toward a credential actually demands.

The credential pathway

STEP 1

You are here

This course

The 10 hours of mentor coaching education the CPL pathway requires.

STEP 2

ICF evaluator training

ACC BARS, PCC Markers, or MCC BARS, a separate requirement in every case, completed through ICF directly.

STEP 3

Prior mentoring experience

Confirmed per ICF's criteria.

ARRIVES AT

MCS (CPL Pathway)

Qualified to mentor toward ACC, PCC, or MCC, depending on your evaluator training.

We map all three steps with you at the close of the program, so you leave knowing exactly where you stand and what remains.

WHO YOU LEARN WITH

Your facilitator



Adnan Hussain

ICF PCC

Adnan Hussain, ICF PCC, MBA. Founder of Elevate Life Training and Coaching.



PARTICIPANT VOICES

From coaches Adnan has mentored

"I found the mentor session really productive and helpful. Thank you for your time and insights."

Keshav

"I learned to ask questions that evoke awareness, rather than opening the door for me to give advice."

Mary



GET IN TOUCH

Ready to make it official?

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