



10 HOURS

Mentor Coach Training Program

The Credit for Prior Learning pathway to the ICF
Mentor Coach Specialization.

An ICF accredited 10-hour CCE course for coaches who
already mentor, and are ready to make it official.

Choose forward.



WHY NOW

The standard is changing. Your experience should count.

From 2027, ICF requires formal mentor coaching education for anyone who mentors coaches toward a credential. If you have been doing this work for years, you should not have to start from zero.

This course is built for exactly that. It takes the mentoring you already do, aligns it to the ICF Mentor Coaching Competency Model, closes the specific gaps the new standards introduce, and gives you the documented education the Credit for Prior Learning pathway requires.

| *Ten hours. Your experience, **formalized.***

Who this is for

Practicing coaches ready to mentor others formally, and to have that work recognized under the new ICF standards.

ELIGIBILITY TO ENROL

A current ICF credential

PCC, or ACC that has completed at least one renewal. The renewal requirement ensures you bring real coaching experience to the mentoring role.

WHAT THIS PREPARES YOU TO DO

Mentor toward ACC and PCC

Mentor coaches working toward their ACC and PCC credentials. Holding a PCC, you can mentor toward both. Mentoring at the MCC level requires an MCC credential and is not covered by this program.

PRIOR MENTORING EXPERIENCE

You should also have mentored at least five coaches in the past three years. If you mentored independently, those five must be coaches who went on to be credentialed. If you mentored as faculty within a school, they can be the school's trainees.

OUTCOMES

What you will walk away with

- ✓ A working command of all six ICF Mentor Coaching Competencies.
- ✓ The ability to conduct formative appraisal against ICF standards with confidence.
- ✓ A repeatable structure for developmental feedback that grows a coach rather than grades them.
- ✓ The documented 10 hours of mentor coaching education the CPL pathway requires.
- ✓ Clarity on contracting, ethics, recordings, and the new documentation ICF expects.
- ✓ 10 ICF CCE hours that also count toward your ICF credential renewal.

CURRICULUM

The program at a glance



**10 ICF CCE
Hours**
ACCREDITED BY ICF
CORE
COMPETENCIES

Ten hours of mentor coaching education, delivered across two to three half-days.
Five units:

The 10 ICF hours are delivered live and synchronous. Preparation, recording review, and reflection happen between sessions.

Unit 1 **Foundation and Ethics**

What mentor coaching is, the competency model, and the ethical ground it stands on.

Unit 2 **Agreements and Process**

Contracting, the engagement arc, role boundaries, and managing the work over time.

Unit 3 **Formative Appraisal** THE HEART OF THE COURSE

Appraisal against ICF standards, faculty reference cases, and live calibration.

Unit 4 **Developmental Conversation**

Feedback that develops, the developmental question, and delivery that lands.

Unit 5 **Practice and Calibration**

Supervised practice applying the appraisal and feedback craft, with live calibration.

THE DIFFERENCE

Why Elevate Life

Most courses teach the model. We train your eye against it.

The hard part of mentor coaching is not knowing the competencies. It is judging, consistently, whether a real coaching moment meets the standard. This course builds that judgment directly. You appraise real sessions, compare your rating against an experienced assessor's, and work through where and why coaches disagree. You leave able to appraise with consistency and defend your reasoning, which is what mentoring toward a credential actually demands.



The credential pathway, honestly

STEP 1

This course

The 10 hours of mentor coaching education the CPL pathway requires.

You are here

STEP 2

ICF evaluator training

ACC BARS or PCC Markers, a separate requirement in every case, completed through ICF directly.

STEP 3

Prior mentoring experience

Confirmed per ICF's criteria.

ARRIVES AT

→ **MCS (CPL Pathway)**

Qualified to mentor toward ACC and PCC.

We map all three steps with you at the close of the program, so you leave knowing exactly where you stand and what remains.

WHO YOU LEARN WITH

Your facilitator



Adnan Hussain

ICF PCC

Adnan Hussain, ICF PCC. Founder of Elevate Life Training and Coaching. MBA, IBA Karachi.

From coaches Adnan has mentored

"I found the mentor session really productive and helpful. Thank you for your time and insights."

Keshav

"I learned to ask questions that evoke awareness, rather than opening the door for me to give advice."

Mary

"Honest, clear, and incredibly supportive. His feedback was both direct and encouraging, helping me see my strengths while identifying specific areas for growth. I left energized, focused, and excited to continue developing as a coach."

Tiffany Garcia, ACC, BCC



GET IN TOUCH

Ready to make it official?

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*If this feels like your next step, we would
love to hear from you.*

